

Impact Assessment

Remove Growth budget awarded in previous years for ditching from 1st April 2024



Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author Name	Lyn Parry
Head of Service	Lyn Parry – Acting for Operational Highways / Matt Perry – acting Director
Portfolio Holder	Jackie Charlton
Proposal title	Remove growth budget awarded in previous years for ditching from April 2024.
Description of proposal	To stop all cyclic ditching, grip cleaning and culvert maintenance works from this budget across the county as a budgetary saving for financial year 2024 – 25.

2. Savings and Consultation

Profile of savings delivery

2023-24	2024-25	2025-26	2026-27	2027-28	2028+	Total Savings
0	100,000	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Further information

Click or tap here to enter text.

Consultation requirements

Consultation required?	No
Union consultation date	Click or tap to enter a date.
Staff consultation date	Click or tap to enter a date.
Public consultation date	Click or tap to enter a date.

Consultation plan (or justification where no consultation is required)

As this is considered a cyclic maintenance workstream there would be no need for a consultation plan.,

3. Impact on other service areas, geographical areas, and data protection

1a. Impact on other service areas

There would be an impact on the helpdesk in dealing with an increase in requests due to flooding. There may be an impact on our insurance department in dealing with more claims coming forward due to an increase of water damage on our highway.

1b. Impact on geographical locations

All areas across Powys would be equally affected by this proposal.

1c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
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Is Powys County Council the data controller?	Yes
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Further information

Click or tap here to enter text.

4. Impact on well-being goals including Welsh language and equalities

1d. A prosperous Wales

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1e. A resilient Wales

Impact	Click or tap here to enter text.
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1f. A healthier Wales

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1g. A Wales of cohesive communities

Impact	May cut off rural residents due to an increase in flooding events due to lack of drainage maintenance and restrict transport links.
Impact Rating	Poor
Mitigation	Carry out cyclic maintenance to ensure residents are not cut off
Mitigated Rating	Good

1h. A globally responsible Wales

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1i. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Promoting Welsh

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sports, Art & Recreation

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1j. A more equal Wales

Age

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Disability

Impact	May isolate a person of disability and their ability to carry out normal day to day activities due to be cut off from others due to an increase in flooding events because of a lack of cyclic drainage maintenance.
Impact Rating	Very poor
Mitigation	Carry out cyclic maintenance to ensure the above doesn't happen
Mitigated Rating	Good

Gender Reassignment

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Marriage or Civil Partnership

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Race

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Religion or belief

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sex

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sexual Orientation

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Pregnancy and Maternity

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Socio-economic Duty

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1k. Evidence

When this has stopped previously there was evidence of increased water damage to the highway from this which resulted in an increase in pothole repairs and claims. .

5. Impact on key guiding principles & workforce

1l. Sustainable development principles

Long-term

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Collaboration

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Involvement (including Communication & Engagement)

Impact	None
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Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Prevention

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Integration

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1m. Impact on the workforce

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1n. Impact on payroll

Impact	None
Impact Rating	Neutral

Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1o. Welsh language impact on Staff

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1p. Impact on apprenticeships

Impact	None
Impact Rating	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1q. Evidence

Click or tap here to enter text.

6. Likelihood and risks

Risk 1					
More water damage to the highway resulting in larger long-term costs to repair the carriageway to keep it to the standard required for the categorisation of the road.					
Likelihood score	3	Impact score	3	Risk rating	9
Mitigation					

Trying to cover some of this work within the present revenue budget.

Residual likelihood score	3	Residual impact score	2	Residual risk rating	6
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Risk 2

More highways claims being made against the authority for damage to vehicles, pedestrians etc. from water damage occurred by lack of cyclic maintenance.

Likelihood score	3	Impact score	3	Risk rating	9
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Mitigation

Highways inspectors ensuring inspections and defects raised from these inspections are completed within the timescale set out within the HAMP document.

Residual likelihood score	3	Residual impact score	2	Residual risk rating	6
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Risk 3

Major damage to existing drainage systems due to lack of maintenance resulting in an increase in long term costs replacing these systems.

Likelihood score	3	Impact score	3	Risk rating	9
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Mitigation

Trying to cover some of this work through existing revenue budget

Residual likelihood score	3	Residual impact score	2	Residual risk rating	6
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Risk 4

Flooding to residents living within Powys

Likelihood score	3	Impact score	3	Risk rating	9
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Mitigation

Trying to cover this work through existing revenue budget

Residual likelihood score	3	Residual impact score	2	Residual risk rating	6
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Risk 5

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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7. Overall summary and judgement

Outline assessment

As this is a cyclic activity to maintain our ditches, grips, culverts etc there may not be any potential impact on the standard of the carriageway running alongside initially, but over the next 5 years with lack of maintenance water damage will occur to the highway which may mean future repair costs will increase potentially costing more in the long term than is currently in place. Liability costs through claims for damage from road users and pedestrians may also increase due to lack of maintenance. This will also have an impact on existing drainage systems and their ability to cope in dealing with water and again we could see an increase in these costs in having to replace these systems. Flooding to local residential homes may also occur due to lack of maintenance of our ditches etc.

Cabinet reference	Click or tap here to enter text.
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8. Additional evidence

This budget has only returned over the last couple of years as we have reduced this previously as a budget saving and saw the consequences outlined above but over the past 3 years we have seen a major improvement in carriageway conditions because of the work undertaken within this budget.

9. Monitoring arrangements

Click or tap here to enter text.

Review date

01/04/2025